



Alaskan Copper & Brass Company
Human Resources
1840 Dornoch Court,
San Diego, CA 92154
(619) 423-2546
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We will be accepting applications for this job opening only between the opening and closing dates. Individuals who meet all of the requirements will be considered for an interview. Job applications may be filled out in person or online at www.alaskancopper.com and sent via fax or scanned to jobs@alaskancopper.com when completed.

Date Opened: December 5, 2018
Closing Date: December 28, 2018

Job Title: Warehouse (Days, Swing and Graveyard Shifts)

Pay Rate: DOE

Location: 1840 Dornoch Court, San Diego, CA 92154

Job Summary:

Will work to accomplish tasks such as forklift operation, pulling and packing material for orders, loading delivery trucks, filling warehouse work orders, and running warehouse machinery. Depending on experience and qualifications, may be hired in at a higher rate, and given additional responsibilities.

Requirements to be Considered for Position:

1. Application must be filled out completely by the Applicant.
2. Meet all of the Required Essential Job Skills/Experience.
3. Must be able to work any shift.
4. Work overtime when required.
5. Willing to comply with company rules and policies.
6. Pass pre-employment drug screen.

Required Essential Job Skills/Experience:

1. 1-2 years of related experience.
2. Certified and able to operate fork trucks.
3. Able to use saws and banders to package materials.
4. Able to communicate with lead/supervisor.
5. Able to read, right, understand and speak English.
6. Proficiency with tape measures and calipers.
7. Basic math skills (add, subtract, multiply and divide).
8. Able to remain standing for long periods of time.

- 9. High school education.
- 10. Ability to lift and carry 60 pounds of material.

Required Essential Job Functions/Duties:

- 1. Pulling and packaging materials for customer orders.
- 2. Operating fork truck.
- 3. Loading completed customer orders on delivery trucks.
- 4. Filling warehouse work orders.
- 5. Operating warehouse machinery.
- 6. Working overtime as needed.

Desirable Job Skills/Experience:

- 1. Mentoring, teamwork, and interpersonal skills.

Job Accommodation:

Considered on an individual basis.

Physical Requirements:

This work is defined in the medium strength category. This work requires continual handling of various weights as work order varies. Standing and walking are the inherent features of this work when retrieving orders. Some intermittent sitting may occur when operating the forklift or side loader.

1. This position requires the following in an 8-hour workday:

<u>Total At One Time (Hours)</u>	<u>Total During Entire 8-Hour Day</u>
Standing: 30-1 hours	6 hours
Walking: 30-1 hour	6 hours
Sitting: 15-45 minutes	1 hour

2. Movement of objects and strength required for this job:

<u>Lifting:</u>	<u>Carrying:</u>
Up to 10 lbs: CONTINUOUSLY (67-100%)	CONTINUOUSLY (67-100%)
11-25 lbs.: CONTINUOUSLY (67-100%)	CONTINUOUSLY (67-100%)
26-50 lbs.: FREQUENTLY (34-66%)	FREQUENTLY (34-66%)
51-100 lbs.: OCCASIONALLY (1-33%)	OCCASIONALLY (1-33%)
Over 100 lbs: OCCASIONALLY (1-33%)	OCCASIONALLY (1-33%)

3. Required repetitive use of hands:

Simply Grasping: YES Fine Manipulating: YES
 Pushing & Pulling: YES

4. Repetitive Actions/Movements Involving the Feet:

Right Foot: YES Both: YES
 Left Foot: YES

5. Worker Positions Required in the Performance of this Job:

Climbing: OCCASIONALLY (1-33%) Stooping: OCCASIONALLY (1-33%)

Balancing: CONTINUOUSLY (67-100%) Kneeling: OCCASIONALLY (1-33%)
 Bending: OCCASIONALLY (1-33%) Crouching: OCCASIONALLY (1-33%)
 Crawling: NEVER (1-33%) Reaching: OCCASIONALLY (1-33%)

6. Sensory Requirements:

Talking and/or Hearing: YES

Seeing: Acuity: YES
 Field of Vision: YES
 Depth Perception: YES
 Accommodation: YES
 Color Vision*: YES

* **Color Vision:** Must be able to differentiate between typically red, black, and green control buttons on machinery.

7. Environmental Conditions That Are Found in the Work Site:

PHYSICAL SURROUNDINGS: X Inside (75% of time)
 - Outside (75% of time)
 - Both (equal amounts)

TEMPERATURE: X Cold (enough to cause bodily discomfort)
 X Hot (enough to cause bodily discomfort)
 X Variations (sufficient to cause bodily reactions)

WET: X Contact with water and/or other liquids

HUMID: - Moisture content sufficient to cause bodily discomfort

NOISE: X Sufficient to require hearing protection

VIBRATION: - Sufficient to cause repeated motion or continuous shock

HAZARDS: X Risk of bodily injury present

FUMES: - Smoke or vapors resulting from combustion or chemical reaction

ODORS: X Toxic or non-toxic smells

TOXIC CONDITIONS: - Exposure to disabling fumes, dusts, gases, vapors, mists or liquids that may cause bodily harm.

DUST: X Small particulates that may cause occupational disease

POOR VENTILATION: X Exposure to drafts or insufficient movement of air